

## Individual Action Plan

Economy: Indonesia

<p>Ratio of women's representation in leadership* in both the public and private sectors ( * based on each economy's indicators and definitions, or equivalent to P-5 and above of the UN; see <a href="https://careers.un.org/lbw/home.aspx?viewtype=SC">https://careers.un.org/lbw/home.aspx?viewtype=SC</a>)</p>	<ul style="list-style-type: none"> <li>• The proportion of women representatives in Parliament in 2013 is 18.04%</li> <li>• The proportion of women as managers, professionals, technicians and administrators is 44.82% in 2013</li> <li>• The share of women's purchasing power compared to men's is 35.17% in 2013</li> <li>• The percentage of women CEOs is 5% in 2013</li> <li>• The percentage of women in Echelon I of Government institutions is 16.80% in 2013</li> <li>• The percentage of women senators is 25% in 2013</li> <li>• The percentage of women holding structural positions in government institutions is 29.58% in 2013</li> <li>• Proportion of women judges is 25% in 2013</li> </ul>
<p>Voluntary goals of women's representation in leadership in public and private sectors toward by the end of 2020 (%; total target of increasing the share of women in leadership positions which are based on each economy's indicators and definitions, or equivalent to P-5 and above of the UN)</p>	<p>The Government of Indonesia sets the following specific voluntary goals of women in the executive</p> <ul style="list-style-type: none"> <li>• The proportion of women representation in parliament by 2020 is 23%</li> <li>• The proportion of women as managers, professionals, technician and administrators by 2020 is 50%</li> <li>• The share of women's purchasing power is 40% by 2020</li> <li>• The percentage of women CEOs is 10% by 2020</li> <li>• The percentage of women senators is 30% by 2020</li> </ul>

	<ul style="list-style-type: none"> <li>• The percentage of women holding structural positions in Government institutions is 35% by 2020</li> <li>• The proportion of women judges is 35% by 2020</li> </ul>
<p>Include a brief plan of action of how your economy plans to achieve your voluntary goals.</p>	<ol style="list-style-type: none"> <li>1. Revise structural organization of the Ministry of Women's Empowerment and Child Protection to become stronger and have more authority in 2015</li> <li>2. Pass Bill on Gender Equality Law within the period of 2015-2019</li> <li>3. Strengthen advocacy on Gender mainstreaming to executive, legislative and judiciary bodies</li> <li>4. Increase capacities of internal staffs to interact and to provide technical assistance on Gender mainstreaming to stakeholders</li> <li>5. Increase capacities of women Parliament Caucus and Women in Politic Caucus on Gender equality and the empowerment of women</li> <li>6. Increase education and dissemination of information to society on Gender Equality and the Empowerment of women through mass media, electronic media and social media</li> <li>7. Strengthen capacity building to Gender Champaign of related stakeholders to ensure the implementation of 30% affirmative actions for women in the executive and legislative bodies</li> <li>8. Collaborative with community organizations including religious organizations on Gender equality and the empowerment of Women</li> <li>9. Strengthen monitoring, evaluation and reward and punishment tools to ensure the implementation of Gender mainstreaming</li> </ol>

	<p>10. Provide manuals and guidance to local governments on Gender responsive planning and budgeting</p> <p>11. Increase women's capacities on economy</p>
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✓ *The voluntary goals will be reviewed by each economy in the process of developing Interim report.*